

Management Proposal

AB 109 Proposal

Wave 2

Bargaining Unit: 12

Exclusive Representative: IUOE

In those occasions where the difference in version 3 and version 4 result in less impacted employees in a classification, the most senior employees who have bid will be afforded the opportunity to choose whether or not to continue with their VTP selections.

The department will contact those identified employees in seniority order by the close of business Tuesday July 17, 2012. Employees must make themselves available by phone on Monday July 16th and Tuesday July 17th to decide whether or not they wish to continue with their VTP choices. Employees must make their decision whether or not to continue with the VTP process when they are contacted on July 16th or July 17th. If the employee chooses to continue with their VTP choice the decision is binding and irrevocable.

If the department is unable to contact the employee they will remain in their current position. The department will contact the next senior employee up to the number of reduction between version 3 to version 4.

In cases where the difference or change mitigates the need for reduction, the employee(s) will remain at their current location.

DA

J. [Signature]

7-12-12

7:10

Robert Belger

7/12/12

Mark [Signature]

7/12/12

[Signature]
Travis [Signature]

TA

7/12/12

7:09pm

[Signature]

Jessica [Signature]

for [Signature]